

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Phelan Pinon Hill Community Services District	Administration	\$168,253	\$47,262
2.	General Manager		Helendale Community Services District	Administration	\$168,131	\$28,880
3.	General Manager		Hesperia Recreation and Park District	Administration Division	\$161,673	\$93,111
4.	General Manager		Big Bear Municipal Water District	Administration	\$160,036	\$41,109
5.	Administrative Services Manager		Phelan Pinon Hill Community Services District	Administration	\$132,056	\$30,786
6.	Lake Manager		Big Bear Municipal Water District	Operations	\$92,298	\$14,420
7.	Wastewater Operation Manager		Helendale Community Services District	Wastewater Operation	\$91,276	\$24,171
8.	Engineering Manager		Phelan Pinon Hill Community Services District	Water	\$85,818	\$27,981
9.	Administrative Operations Manager		Hesperia Recreation and Park District	Administration Division	\$85,623	\$60,791
10.	Operations Supervisor		Phelan Pinon Hill Community Services District	Water	\$82,555	\$24,687
11.	Operations Manager		Phelan Pinon Hill Community Services District	Water	\$81,360	\$22,926
12.	General Manager		Rim of the World Recreation and Park District	Administration	\$80,822	\$12,042
13.	Water Operation Manager		Helendale Community Services District	Water Operations	\$80,340	\$16,978
14.	Administrative Operations Manager		Hesperia Recreation and Park District	Administration Division	\$78,861	\$56,896
15.	Hr Manager/Executive Secretary		Phelan Pinon Hill Community Services District	Administration	\$74,227	\$17,393
16.	Mechanical & Facility		Big Bear Municipal Water District	Maintenance	\$70,238	\$25,922
17.	Parks Supervisor		Phelan Pinon Hill Community Services District	Parks & Recreation	\$70,148	\$21,242

18.	Treatment Plant Operator II		Helendale Community Services District	Wastewater Operation	\$63,734	\$16,577
19.	Accountant		Phelan Pinon Hill Community Services District	Administration	\$62,932	\$8,694
20.	Engineering Tech		Phelan Pinon Hill Community Services District	Water	\$61,114	\$18,947
21.	Water System Operator II		Phelan Pinon Hill Community Services District	Water	\$60,667	\$10,528
22.	Water Operation Manager		Helendale Community Services District	Water Operations	\$57,491	\$20,368
23.	Senior Recreation Supervisor II		Hesperia Recreation and Park District	Recreation Division	\$57,166	\$40,616
24.	Water System Operator II		Phelan Pinon Hill Community Services District	Water	\$56,902	\$15,857
25.	Treatment Plant Operator II		Helendale Community Services District	Wastewater Operation	\$56,653	\$10,464
26.	Executive Assistant		Big Bear Municipal Water District	Administration	\$56,646	\$21,559
27.	Senior Staff Assistant		Hesperia Recreation and Park District	Administration Division	\$56,616	\$45,871
28.	Water System Operator II		Helendale Community Services District	Water Operations	\$56,399	\$19,340
29.	Lake Operations Supervisor		Big Bear Municipal Water District	Operations	\$55,826	\$16,803
30.	Maintenance Coordinator		Big Bear Municipal Water District	Maintenance	\$54,432	\$28,934
31.	Water Quality Technician		Phelan Pinon Hill Community Services District	Water	\$52,421	\$15,694
32.	Water System Operator II		Helendale Community Services District	Water Operations	\$51,857	\$18,760
33.	Finance Manager		Rim of the World Recreation and Park District	Administration	\$51,543	\$0
34.	Recreation Specialist		Rim of the World Recreation and Park District	Recreation	\$51,543	\$0
35.	Engineer		Morongo Valley Community Services District	Fire	\$51,445	\$2,657

36.	Finance Tech II		Phelan Pinon Hill Community Services District	Administration	\$50,109	\$17,689
37.	Program Coordinator		Helendale Community Services District	Administration	\$48,599	\$14,061
38.	Maintenance Worker I		Helendale Community Services District	Water Operations	\$48,462	\$11,107
39.	Water System Operator III		Phelan Pinon Hill Community Services District	Water	\$46,933	\$14,718
40.	Maintenance Coordinator		Big Bear Municipal Water District	Maintenance	\$46,670	\$25,189
41.	Water System Operator I		Phelan Pinon Hill Community Services District	Water	\$46,251	\$6,861
42.	General Manager		Baker Community Services District	Administration	\$45,989	\$20,596
43.	Maintenance Worker II		Hesperia Recreation and Park District	Parks Division	\$45,799	\$41,053
44.	Administrative Tech II		Phelan Pinon Hill Community Services District	Administration	\$45,722	\$21,649
45.	Accountant 1		Big Bear Municipal Water District	Administration	\$45,609	\$27,800
46.	District Secretary		Baker Community Services District	Administration	\$44,736	\$14,444
47.	Captain		Morongo Valley Community Services District	Fire	\$43,824	\$0
48.	Paramedic Firefighter		Morongo Valley Community Services District	Fire	\$43,604	\$0
49.	Administrative Tech II		Phelan Pinon Hill Community Services District	Administration	\$43,410	\$15,669
50.	Customer Service Supervisor		Helendale Community Services District	Administration	\$43,221	\$18,410
51.	Engineer		Big Bear Municipal Water District	Water Resource	\$43,050	\$0
52.	Maintenance Lead		Rim of the World Recreation and Park District	Maintenance	\$42,944	\$0
53.	Maintenance Worker II		Hesperia Recreation and Park District	Parks Division	\$42,576	\$41,019

54.	Operations Manager		Phelan Pinon Hill Community Services District	Water	\$42,269	\$9,048
55.	Maintenance Worker II		Hesperia Recreation and Park District	Parks Division	\$41,348	\$30,679
56.	Senior Account Specialist		Helendale Community Services District	Administration	\$40,542	\$12,081
57.	Paramedic Firefighter		Morongo Valley Community Services District	Fire	\$39,817	\$0
58.	Water System Operator II		Phelan Pinon Hill Community Services District	Water	\$39,425	\$11,925
59.	Captain		Morongo Valley Community Services District	Fire	\$38,964	\$0
60.	Senior Staff Assistant		Hesperia Recreation and Park District	Recreation Division	\$38,910	\$30,787
61.	Trash Truck Operator		Baker Community Services District	Public Works	\$38,501	\$21,962
62.	Landscaping		Baker Community Services District	Public Works	\$38,074	\$20,059
63.	Recycling Coordinator		Helendale Community Services District	Solid Waste	\$36,838	\$12,755
64.	Recreation Coordinator		Hesperia Recreation and Park District	Recreation Division	\$36,145	\$22,984
65.	Administrative Tech I		Phelan Pinon Hill Community Services District	Administration	\$35,798	\$14,345
66.	Staff Assistant		Hesperia Recreation and Park District	Administration Division	\$34,693	\$31,406
67.	General Manager		Morongo Valley Community Services District	Administration	\$34,689	\$0
68.	Program & Fac Coordinator/Office Assistant		Rim of the World Recreation and Park District	Recreation	\$34,433	\$0
69.	Water Manager		Daggett Community Services District	Water Service	\$33,647	\$0
70.	Staff Assistant		Hesperia Recreation and Park District	Administration Division	\$33,638	\$29,498
71.	Account Clerk		Hesperia Recreation and Park District	Administration Division	\$33,276	\$27,196

72.	Programs & Customer Service		Big Bear Municipal Water District	Administration	\$32,526	\$8,298
73.	Marketing/Office Operations Specialist		Rim of the World Recreation and Park District	Recreation	\$31,905	\$5,192
74.	Engineer		Morongo Valley Community Services District	Fire	\$31,789	\$0
75.	Customer Service Representative II		Helendale Community Services District	Administration	\$31,315	\$7,446
76.	Customer Service Representative II		Helendale Community Services District	Administration	\$31,059	\$11,663
77.	Office Clerk		Hesperia Recreation and Park District	Administration Division	\$30,936	\$28,389
78.	Park Maintenance II		Phelan Pinon Hill Community Services District	Parks & Recreation	\$30,057	\$1,691
79.	Staff Assistant		Hesperia Recreation and Park District	Recreation Division	\$29,953	\$8,844
80.	Maintenance Full Time		Morongo Valley Community Services District	Parks	\$29,657	\$5,123
81.	Account Clerk		Hesperia Recreation and Park District	Administration Division	\$29,448	\$28,172
82.	Mechanic - Part Time		Helendale Community Services District	Water Operations	\$28,955	\$0
83.	Chief Park Ranger		Hesperia Recreation and Park District	Security Division	\$28,759	\$8,804
84.	Administrative Tech I		Phelan Pinon Hill Community Services District	Administration	\$27,658	\$15,076
85.	Seasonal Ramp Super		Big Bear Municipal Water District	Operations	\$26,072	\$0
86.	Executive Assistant		Big Bear Municipal Water District	Administration	\$25,920	\$7,080
87.	Seasonal Lake Patrol		Big Bear Municipal Water District	Operations	\$25,528	\$0
88.	Staff Assistant		Hesperia Recreation and Park District	Administration Division	\$25,359	\$22,962
89.	Water System Operator I		Phelan Pinon Hill Community Services District	Water	\$24,434	\$8,397

90.	Maintenance Worker		Rim of the World Recreation and Park District	Maintenance	\$23,752	\$2,617
91.	Water System Operator II		Phelan Pinon Hill Community Services District	Water	\$23,624	\$7,296
92.	Thrift Store Warehouse		Helendale Community Services District	Park	\$23,485	\$3,696
93.	Seasonal Maintenance		Big Bear Municipal Water District	Maintenance	\$22,833	\$0
94.	Water System Operator I		Phelan Pinon Hill Community Services District	Water	\$22,791	\$4,440
95.	Maintenance Aide		Helendale Community Services District	Solid Waste	\$22,768	\$14,087
96.	Water Conservation Program Administrator		Phelan Pinon Hill Community Services District	Administration	\$22,763	\$9,901
97.	Recreation Coordinator		Hesperia Recreation and Park District	Recreation Division	\$22,635	\$29,878
98.	Grants & Events Coordinator		Big Bear Municipal Water District	Operations	\$21,587	\$5,912
99.	Seasonal Lake Patrol		Big Bear Municipal Water District	Operations	\$21,221	\$0
100.	Seasonal Lake Patrol		Big Bear Municipal Water District	Operations	\$20,808	\$0